

Physical Therapist Assistant/PRN as needed

To provide direct resident and/or client care and support activities, which build and maintain the Facility's therapy services department. Provides resident and/or client care under the direction of a licensed physical therapist. Completes documentation according to established procedures. Is involved in support duties as assigned. Contributes to professional development of self and others. Enhances inter-disciplinary team through professional skills and knowledge. Aids in building and maintaining the Facility's reputation as a professional member of staff. Must be licensed by State of Michigan. Competitive wage based on training and experience. Contingent position available. Send resume to HR, Bay Bluffs ECMCF, 750 E. Main Street, Harbor Springs MI 49740 or fax to 231-526-8467 or view www.baybluffs.org and apply on line. E.O.E.

PHYSICAL THERAPY ASSISTANT JOB DESCRIPTION

JOB DUTIES

1. Provide resident and/or client treatment which meet resident and/or client needs, and uses current treatment knowledge in accordance with the Facility or those of contract site clinical procedures. This includes but is not limited to:
 - a. Provide comprehensive, appropriate resident and/or client treatment in accordance with resident's and/or client's individual treatment plan as stipulated by supervising physical therapist.
 - b. Provide clear instruction to resident and/or client and families.
 - c. Communicate with supervisor and other health team members regarding resident and/or client progress, problems and plans.
 - d. Instruct resident and/or client's families or nursing staff in specified follow through programs.
 - e. Demonstrate knowledge of appropriate resources for problem-solving and clinical protocol.
 - f. Render resident and/or client treatment programs under the direction of a licensed physical therapist, which may include exercise programs, mobility training, hydrotherapy, soft tissue massage (effleurage, Petrissage, Tapotement), manual therapy/lymph edema massage, mechanical traction, Jobst compression pump, paraffin, neuromuscular re-education, ultrasound and electrical stimulation and observing and reporting resident and/or client's response to the physical therapist.

2. Write accurate, complete and clear documentation in accordance with the Facility's or those of contract sites, regulatory, licensing, payor and accrediting requirements. This includes but is not limited to:
 - a. Recording treatment charges and insuring that documentation is consistent with billing data.
 - b. Write clear and effective daily and weekly progress notes.
3. Assists with maintenance of patient charges and administrative support. This includes but is not limited to:
 - a. Schedule residents and/or clients as appropriate.
 - b. Complete charges on resident and/or client records daily.
 - c. Assist therapists with scheduling and appointments for resident and/or client services.
4. 3. Consistently demonstrate the Facility's inter-disciplinary approach to resident care. This includes but is not limited to:
 - a. Integrating findings of other members of the Interdisciplinary Team in treatment assessment and recommendations.
 - b. Integrating input from resident and family in treatment assessment and recommendations.
 - c. Preparing for and providing meaningful contributions to the Interdisciplinary Team Conferences, the Resident Care Conferences, family conferences and caregiver training sessions.
 - d. Collaborating with and informing facility staff in areas of resident progress.
 - e. Educating members of the team in areas of expertise.
 - f. Working with facility to teach documentation practices, which assist the therapy team.
 - g. Communicating effectively with discharge planners.
 - h. Co-treating residents with other disciplines as appropriate to facilitate resident progress and uses knowledge/expertise from other team members.
5. Contribute to professional development of self and others. This includes but is not limited to:
 - a. Utilize continuing education assistance to achieve targeted quality improvements.
 - b. Interact with peers when appropriate.
 - c. Presenting effectively at weekly team conferences, facility in-services and professional conferences.
 - c. Maintain state-of-the-art body of knowledge in areas of clinical expertise through seminars, professional journals and peers.
6. Aid in building and maintaining the Facility's reputation as a professional member of staff. This includes but is not limited to:
 - a. Consistently demonstrating the Facility's core values in interactions with co-workers, residents and families, with all other persons involved with the resident's care, and the general public.
 - b. Consistently demonstrating professional standards as outlined in the Facility's Employee Handbook.
 - c. Contribute to a positive work team by sharing information, using problem-solving methods and accepting new ideas, criticism or advice from others.
 - d. Actively participating in and supporting marketing activities as requested.
 - e. Demonstrating superior customer service through courtesy, consistent follow-up and positive communication.
 - f. Demonstrating innovative, productive and cost-effective use of non-patient care hours.

7. Demonstrates safe working practices. This includes but is not limited to:
 - a. Identifying and correcting safety hazards or notifying the Safety Committee so that safety hazards will be immediately remedied.
 - b. Maintaining equipment in safe working order.
 - c. Maintaining work areas in a safe and orderly fashion.
 - d. Using proper body mechanics during treatments of residents and during support activities.
 - e. Attending and participating in all facility and department safety meetings.
 - f. Using universal safety precautions.
 - g. Wearing appropriate safety equipment.
8. Performs all other duties as assigned.

QUALIFICATIONS

An employee in this class should have the equivalent of the following knowledge, training and experience:

Understanding of the principles of physical modalities employed in physical therapy.

Knowledge of use of prosthetic devices, ambulatory aides, assistive and resistive devices and training.

Initiative in problem anticipation, prevention and solving.

Knowledge of medical terminology.

Ability to work with all types and levels of staff and residents and/or clients.

Required training and experience – Associate of Science degree from an accredited Physical Therapy Assistant program. One to two years' experience in a skilled nursing facility's rehab environment or equivalent preferred. Current CPR certification. May require Current State of Michigan driver's license for off-site job responsibilities.

ACCOUNTABILITY AND AUTHORITY

Position reports to: Director of Therapy

Position Supervises: No one

Non-Exempt position: Hourly

SUMMARY OF OCCUPATIONAL EXPOSURES:

Blood-Borne Pathogens: The employee signing this job description **may have a reasonably anticipated risk** of exposure to blood borne pathogens; but not limited to blood and / or other infectious material, as the result of duties required to perform his / her job.