

## **Bay Bluffs-ECMCF**

### **Employee Notification of Title VI Policy**

**June 2017**

**As a recipient of Michigan Department of Transportation Funds, Bay Bluffs is obligated to educate staff on an annual basis regarding the organization Title VI Policy. This Title VI program reminder is required as part of the federal grant dollars awarded to Bay Bluffs for our Resident transportation. Our policy is as follows:**

*No person shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.*

*All employees of Bay Bluff-Emmet County Medical Care Facility are expected to consider, respect and observe this Policy in their daily work and duties. If a Resident approaches you with a question or complaint regarding the Title VI program, please direct him or her to the Title VI Coordinator, Lisa Ashley.*

*In all communication with citizens, use courteous titles, i.e., Mr, Mrs, Ms or Miss to address them without regard to race, color, or national origin.*